



**Worksession Meeting of the Board of Education  
Wednesday, November 1, 2017 at 7:00 p.m.  
Administration Offices—Board of Education Room  
275 S. Wolf Lake Road  
Muskegon, MI 49442**

**MINUTES--DRAFT**

**I. CALL TO ORDER**

The Worksession Meeting of the Oakridge Board of Education was called to order by President, Steve Roomsburg, at 7:00 p.m.

*This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda item Public Comments. Please turn off or silence your cell phone to avoid disruption during the Board meeting.*

**II. PLEDGE OF ALLEGIANCE**

**III. ROLL CALL**

**MEMBERS PRESENT:** Ronda Borgman, Gerry Dibble, Brent Hartman, Steve Roomsburg, Craig Scott, Mike Smith, George Tindall

**IV. PUBLIC COMMENTS** At this point in the agenda, the public may address the Board of Education. (Please state your name and address. If your comments are a specific question, please speak with the appropriate staff member after the meeting.)

**Chris Woodring**—Read a prepared statement and requested it be included in the recorded minutes.

**Bre Babinec**—Thanks to George Tindall and Craig Scott for attending the recent mediation session.

**Michelle DeWeerd**—Challenges High School students to participate at Lower Elementary. Concerned with lack of supervision at the Lower Elementary. Concerns with behavior of children and feels Administrators' hands are tied.

**V. APPROVAL OF AGENDA**

Recommended Action: That the agenda for the November 1, 2017 Worksession Meeting be approved. **Steve Roomsburg motioned and Brent Hartman supported to exclude Closed Session and to approve agenda.**

Motion: Steve Roomsburg                      Support: Brent Hartman                      Carried: 7-0  
Dissenting votes: none

**VI. CONSENT GROUPING**

Recommended Action: That the Board of Education approves the following:

- Item A.            Minutes of the October 25, 2017 Special Meeting (Tab 1)  
Item B.            Overnight field trip—6<sup>th</sup> Grade Camp (Tab 2)

Motion: Craig Scott                      Support: Gerry Dibble                      Carried: 7-0  
Dissenting votes: none

**VII. INFORMATION ITEMS**

- Item A.            Kickstart to Career – Muskegon County Community Foundation Children Savings Accounts Presentation by Chris McGuigan (Tab 3)                      R  
**Review of presentation. Memorandum of Understanding will be brought to the Board for review.**

**VIII. DISCUSSION ITEMS**

- Item A.            Replace policies: 5600 – Student Discipline, 5610 - Emergency Removal, Suspension, and Expulsion of Non-Disabled Students, and, 5610.01 – Expulsions Required by Statute with Replacement Policy 5600 - Student Discipline to align with current law. (Tab 4)  
**Review of rationale regarding these changes. Second public viewing will be at the next meeting under Discussion.**

**IX. PUBLIC COMMENTS** At this point in the agenda, the public may address the Board of Education. (Please state your name and address. If your comments are a specific question, please speak with the appropriate staff member after the meeting.)

**Kathy Brooks—Concerned over the closed session being cancelled tonight.**

**Kim Wolcott—Concerned with the morale and trust with Administration. Staff are being asked to ask questions in private and not in open forums. Concerned with lack of transparency.**

**Bob Wood—Concerned over the 6.5 hours statement by the Board. Feels the Board should be meeting every Wednesday.**

**Michelle DeWeerd---Spoke about an incident where she was assaulted by a student. Thank you to Tom Livezey for acknowledgement of the incident.**

**Jennifer Utzinger—Share a personal story about a student in foster care.**

**X. BOARD COMMENTS**

**Steve Roomsburg—No closed session tonight because there has been no progress since our last closed session.**

**George Tindall—Thanks everyone for your comments. Hopes we can make progress at OLE.**

**Brent Hartman—Stands behind our teachers and fair, consistent discipline. Please keep the Board apprised.**

**Ronda—Thanks to everyone for coming. Wants to ensure we provide support for issues at OLE.**

**Gerry—We need to bring better discipline standards to the classroom.**

**Mike—Thanks to everyone for coming out. Looks forward to 6<sup>th</sup> Grade Camp. Looks forward to public comments.**

**Craig Scott—Thanks everyone for coming out. Bre, thanks for your comments. The information shared at mediation was consistent with the parameters the Board has set.**

**Steve Roomsburg—Has the backs of our teachers on discipline and enforcement against bullying. Wants this information shared with the Board on these events. Believes we can get through negotiations and come back together.**

**Craig Scott—Agrees. Safety always needs to be monitored and ensure we have safe environments.**

**~~XI. CLOSED SESSION~~**

~~Item A. Recommended Action: That the Board enters closed session to consider the closed session minutes of the prior closed meeting; and for the purposes of discussing strategy and negotiations sessions connected with the collective bargaining agreements.~~

~~Roll Call Vote:~~

~~Ronda Borgman  
Gerry Dibble  
Brent Hartman  
Steve Roomsburg  
Craig Scott  
Mike Smith  
George Tindall~~

~~Carried:~~

~~Board enters closed session, the time being~~

Board returns to open session, the time being

~~Item B. Recommended Action: That the Board approves the prior closed session minutes considered during closed session.~~

~~Motion: \_\_\_\_\_ Support: \_\_\_\_\_ Carried:  
Dissenting votes:~~

**XII. ADJOURNMENT**

Recommended Action: That the meeting be adjourned; the time being 8:14 p.m.

Motion: Craig Scott  
Dissenting votes: none

Support: George Tindall      Carried: 7-0

## How a Couple of Bad Team Members can Hold Back a Successful Team

Before discussing the way how bad team members can spoil the productive work of the whole team and, this way, affect the success of the working process, it is crucial to mention that, for sure, people are not flawless and sooner or later everybody makes mistakes. However, the single mistake will not have such negative impact on the team's work the way systematic acts of being mischievous actually do.

Thus, when we suggest that a Superintendent of Public Schools is expected to leave the organization because he or she does not contribute to the whole working process of the team, we mean that if the community does not support the Board of Education anymore, it is definitely the Superintendent to blame for such negative outcomes. It is possible to refer to the quotation of a newly elected Superintendent of the Allendale Public Schools. "I really enjoyed getting to meet a lot of new people since I've arrived here and look forward to building a true sense of professional learning communities throughout the district, from our building level teams right through to our school board. I want to work with all of our stakeholder groups to define our expectations and culture to create the highest quality learning environment for all students preK-12."

**On a personal note, he said, "My family is really settling into our new Allendale home and our two daughters are excited to start with APS in the fall."**

That has not taken place here. Without any doubts, if one keeps trying repeatedly to leave an organization such as Mr. Tom Livzey has in search of employment for the past 5 times in a few years, his work is no longer useful for the organization, leaving one's workplace is the only right solution as they are not vested in the our Oakridge community.

Now, let us talk a little about the importance of a teamwork and those factors which play a role in the success of a teamwork. It does not seem surprising that only working in a friendly atmosphere where each of the team's member does not only focus on his or her own work but also helps each other bring positive results as we have heard repeatedly from our building administrators thanks to our teachers and support staff. **"The strength of the team is each individual member. The strength of each member is the team."** **—Phil Jackson,** a successful team is a vital factor in the progress. When the members of one team join together and decide to make some contribution to the success of their workplace, there are high chances to achieve better results. Such positive aspects of teamwork and team efficiency will produce flourishing ideas that are considered evident advantages of working together. A team will come together when they believe in each other.

**"Coming together is a beginning. Keeping together is progress. Working together is success."** -

**-Henry Ford**

Mistrust keeps things from happening that are needed to be done.