



**Worksession Meeting of the Board of Education  
Wednesday, December 6, 2017 at 7:00 p.m.  
Administration Offices—Board of Education Room  
275 S. Wolf Lake Road  
Muskegon, MI 49442**

**MINUTES--Draft**

**I. CALL TO ORDER**

The Worksession Meeting of the Oakridge Board of Education was called to order by Vice President, Craig Scott, at 7:00 p.m.

*This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda item Public Comments. Please turn off or silence your cell phone to avoid disruption during the Board meeting.*

**II. PLEDGE OF ALLEGIANCE—The Pledge of Allegiance was recited.**

**III. ROLL CALL**

**MEMBERS PRESENT:** Ronda Borgman, Gerry Dibble, Brent Hartman, Craig Scott, Mike Smith, George Tindall

**MEMBERS ABSENT:** Steve Roomsburg

**IV. APPROVAL OF AGENDA**

Recommended Action: That the agenda for the December 6, 2017 Worksession Meeting be approved.

Motion: Gerry Dibble  
Dissenting votes: none

Support: Ronda Borgman

Carried: 6-0

**V. PUBLIC COMMENTS At this point in the agenda, the public may address the Board of Education. (Please state your name and address. If your comments are a specific question, please speak with the appropriate staff member after the meeting.)**

**Cary Harger, Oakridge teacher—Read a prepared statement regarding negotiations.**

**Bob Wood, Oakridge teacher—Read a prepared statement regarding negotiations.**

**Tom VanHeest, 32 year Oakridge teacher—Read a prepared statement regarding negotiations.**

**Nancy Hamlin, Oakridge teacher—Concerned that Oakridge kids no longer come first. Concerned with the violence and behavior going on at the Lower Elementary. Concerned that a visitor was permitted entry with a knife.**

**Gary White, community member—Feels the school is going downhill. Concerned his grandchildren are not getting the education they deserve. Don't go by the figures, go by the student.**

## **VI. SUPERINTENDENT'S REPORT**

- Item A. 2016-17 Auditor's Report – Brian McFarren, Brickley DeLong (hand-out)  
**Auditor not present, move to next meeting**
- Item B. Student Feedback & Involvement Presentation – Pollie Gilchrist (Tab 1)  
**Review of presentation**

## **VII. CONSENT GROUPING**

Recommended Action: That the Board of Education approves the following:

- Item A. Minutes of the November 15, 2017 Regular Meeting (Tab 2)
- Item B. Acknowledge the resignation of Eric Bradley, Paraprofessional-Classroom Aide (Tab 3)
- Item C. Acknowledge the resignation of Katherine Kiss, Paraprofessional-Mandated Special Education Aide at Oakridge Middle School (Tab 3)
- Item D. Acknowledge the resignation of Emily Swain, Speech Therapist (Tab 3)
- Item E. The hiring of Kyann Kops as a Paraprofessional-Monitor at Oakridge Upper Elementary (Tab 4)
- Item F. Out of State Trip-Chicago (Tab 5)

Motion: Gerry Dibble      Support: George Tindall      Carried: 6-0  
Dissenting votes: none

## **VIII. DISCUSSION ITEMS**

- Item A. NEOLA Policy Updates – second viewing (Tab 6)
  - 1421 Criminal History Record Check-Administration
  - 3121 Criminal History Record Check-Professional Staff
  - 4121 Criminal History Record Check-Support Staff
  - 8142 Criminal History Record Check-Operations
  - 1439 Administrator Discipline
  - 3139 Staff Discipline
  - 4139 Staff Discipline
  - 2410 Prohibition of Referral or Assistance
  - 2414 Reproductive Health and Family Planning
  - 2418 Sex Education
  - 5830 Student Fund Raising
  - 6605 Crowdfunding

8321 Criminal Justice Information Security  
 9700 Relations with Special Interest Groups

**Review of policies. Brent Hartman motioned to move to Action Item D. tonight. Supported by Mike Smith. Carried: 6-0 Dissenting votes: none**

Item B. 2017-18 Budget Amendment (Tab 7)

**Review of Budget Amendment prepared by Todd Hronek.**

## IX. ACTION ITEMS

Item A. Recommended Action: That the Board of Education approves NEOLA policy 5660 Student Discipline as presented (Tab 8)

Motion: Gerry Dibble                      Support: Ronda Borgman      Carried: 6-0  
 Dissenting votes: none

Item B. Recommended Action: That the Board of Education adopts the resolution to support the School Finance Research Collaborative and its efforts to determine the true cost of educating ALL Michigan public school students to be successful on Michigan Academic Standards as presented and discussed at prior meeting (Tab 9)

Motion: Brent Hartman                      Support: Gerry Dibble              Carried: 6-0  
 Dissenting votes: none

Item C. Recommended Action: That the Board of Education adopts the proposed 2017-18 General Appropriations Act General Fund Amendment as discussed and presented (Tab 10)

Motion: Gerry Dibble                      Support: Brent Hartman              Carried: 6-0  
 Dissenting votes: none

Item D. Recommended Action: That the Board of Education approves the policies as discussed and presented above

1421 Criminal History Record Check-Administration  
 3121 Criminal History Record Check-Professional Staff  
 4121 Criminal History Record Check-Support Staff  
 8142 Criminal History Record Check-Operations  
 1439 Administrator Discipline  
 3139 Staff Discipline  
 4139 Staff Discipline  
 2410 Prohibition of Referral or Assistance  
 2414 Reproductive Health and Family Planning  
 2418 Sex Education  
 5830 Student Fund Raising  
 6605 Crowdfunding  
 8321 Criminal Justice Information Security  
 9700 Relations with Special Interest Groups

Motion: Gerry Dibble                      Support: Ronda Borgman      Carried: 6-0  
 Dissenting votes: none

- X. PUBLIC COMMENTS** At this point in the agenda, the public may address the Board of Education. (Please state your name and address. If your comments are a specific question, please speak with the appropriate staff member after the meeting.)

**Randall Green, Oakridge teacher and President of OEA—Spoke on salary structure. OEA members ask for a fair contract.**

**Alicia Parker, Oakridge teacher—Spoke on student enrollment and the positive effect of foreign exchange students. Concerned over weapon incident at OLE.**

**Nancy Hamlin, Oakridge teacher—Spoke on safety and will protect her students with her life. Concerned with plow truck not having blade lowered.**

**Mindy Kartes, Oakridge Teacher—Advised there are major issues with student assaultive behavior at OLE.**

**Melanie Wymer, community member—United we stand, divided we fall statement. Treat each other the way you want to be treated.**

**Trudy Rosema, Oakridge teacher—Concerned over safety at OLE. The OEA wants the contract settled. Concerned on overload and students that need help. Feels like Oakridge has turned into a for profit school.**

**Kelly VenRoy, Oakridge teacher—Discussed financial struggle. Teachers need wage increases.**

**Kathy Brooks, Oakridge teacher—Read a prepared statement regarding negotiations.**

**Gary White, community member—The teachers need a pay raise. There is always money for sports but not teachers? Concerned with the repetitive nature of the prepared statements tonight on negotiations.**

**Michelle DeWeerd, Oakridge teacher—Concerned on the lack of progress on negotiations and administrative pay raises.**

**Tom VanHeest, Oakridge teacher—Spoke on effective teams and leadership. We need effective leadership.**

**Melanie Wymer, community member—Shared her personal story about her observations on operations of the District. Challenges Board members to find time to go into the buildings to observe.**

**Bob Wood, Oakridge teacher—Concerned over the image of the 6.5 hours statement. Feels the Board tried to leverage community against the teachers. Todd Lowry, Oakridge teacher, we welcome you to come in to our classrooms and see the teaching and learning that goes on.**

**Kim Wolcott, Oakridge teacher—Spoke on the low morale in the District. Read a prepared statement.**

**XI. BOARD COMMENTS**

**George Tindall—Has listened to many perspectives. Has listened to both sides and makes decisions based on facts and what is best for the District. Feels the Board is making a good effort. Makes an active effort to be in the buildings.**

**Brent Hartman—Will work to secure an opportunity for “Active Shooter” training for Oakridge staff at no cost. Will need endorsement from the Superintendent.**

**Mike Smith—Thank you to Todd Lowry. Listens and hears the concerns that are shared at meetings. Spoke on the need to approach issues in a calm, professional dialogue. Would like to invest time in researching the behavior at OLE.**

**Ronda Borgman—Listens to everyone and appreciates the comments shared with the Board. Hopes we can return to a state of a united family soon. Will be doing walkthroughs at the buildings.**

**Craig Scott—Has a strong passion for public education. Will take time to visit the buildings in the future. Hears the pain, hurt, and frustration in the comments shared tonight. I take my position very seriously. This Board cares about the service to our community and our staff. The Board gives direction to the Superintendent, and he is responsible for carrying out the parameters. Gave an overview of school funding that has affected finances. The Board does not always take the recommendation of the Superintendent. Is optimistic we can reach a deal.**

**XII. CLOSED SESSION**

Item A. Recommended Action: That the Board enters closed session to consider the closed session minutes of the prior closed meeting; and for the purposes of discussing strategy and negotiations sessions connected with the collective bargaining agreements. ~~and to conduct the Superintendent’s evaluation.~~

Roll Call Vote:

Ronda Borgman	yes
Gerry Dibble	yes
Brent Hartman	yes
Craig Scott	yes
Mike Smith	yes
George Tindall	yes

Carried: 6-0

Board enters closed session, the time being 9:12 p.m.

Board returns to open session, the time being 10:05 p.m.

Item B. Recommended Action: That the Board approves the prior closed session

minutes considered during closed session.

Motion: George Tindall  
Dissenting votes: none

Support: Gerry Dibble

Carried: 6-0

**XIII. ADJOURNMENT**

Recommended Action: That the meeting be adjourned; the time being 10:06 p.m.

Motion: Brent Hartman  
Dissenting votes: none

Support: Ronda Borgman

Carried: 6-0